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CORPORATE OVERVIEW

Golden Career Strategies (GCS) delivers transformative organizational solutions that seamlessly integrate operational excellence with human performance. Through our proprietary Bilateral Market Mastery, we provide comprehensive development strategies tailored for both enterprise organizations and high-performing individuals. By fusing Lean Six Sigma (LSS) DMAIC methodologies with advanced human resources expertise, GCS creates measurable, sustainable infrastructure improvements. Backed by a nation-wide network of coaches and consultants to support large-scale agency rollouts. Our boutique service model features direct principal access, available via scalable Full-Service Retainers starting at 8 hours per month.

CORE COMPETENCIES

- **Leadership & Talent Life-Cycle Management:** Onboarding, executive coaching, engagement, succession planning, and outplacement
- **Operational Excellence & Change Management:** Lean Six Sigma deployment, APMG Change Management, and IATF 16949 clause alignment
- **Performance Assessments & Facilitation:** DISC, LPI 360, Harrison, MBTI, corporate retreats, and soft skill development

CORPORATE CERTIFICATIONS

- **Quality & Operations:** Certified Lean Six Sigma Black Belt (CLSSBB) · ISO 9001:2015 & IATF 16949:2016 Standards Auditor · Master Project Manager (MPM).
- **Coaching & Human Capital:** ICF Professional Certified Coach (PCC) · Board Certified Coach (BCC) (Executive/Corporate/Business/Leadership and Career Coaching)
 - Global Career Development Facilitator (GCDF)
 - Certified Career Services Provider (CCSP) · Agile Change Agent (ACA)
- **Resiliency & Behavioral Science:**
 - Zen Leader Practitioner
 - Conversational Intelligence Enhanced Practitioner
 - HeartMath Certified Trainer and Coach

COMPANY DATA

- **CAGE Code:** 8K7M3
- **UEI:** YMLLG3FML2Y5
- **Primary NAICS Codes:**
 - 541612 – Human Resources Consulting Services (Primary)
 - 611430 – Professional and Management Development Training
 - 541611 – Administrative Management and General Management Consulting
 - 611710 – Educational Support Services

DIFFERENTIATORS

- **Dual-Expertise Integration:** Fuses over 25 years of corporate business leadership with advanced manufacturing credentials and master-level coaching certifications
- **Lean Six Sigma & HR Fusion:** Maximizes process efficiency by embedding strict DMAIC (Define, Measure, Analyze, Control, Improve) protocols directly into human resource and engagement strategies
- **Compliance & Standards Auditing:** Certified expertise in ISO 9001:2015 and IATF 16949:2016 automotive standards, ensuring organizational training aligns with strict global compliance metrics
- **Recognized Market Authority:** Featured on the SCBIZ Manufacturing Power List and honored with multiple industry awards

PAST PERFORMANCE

- **Leadership Development (Corporate):** Designed and executed a comprehensive corporate leadership program for ten enterprise managers; modernizing protocols and accelerating organizational alignment, reduced friction and accelerated effectiveness across four departments
- **Train-the-Trainer (Community & Non-Profit):** Engineered a sustainable, evidence-based train-the-trainer coaching curriculum for regional community leaders, established permanent local coaching capabilities to scale internal organizational capacity with evidence-based methodologies
- **Educational Technology & Course Design (State/Local Government):** Developed and deployed custom technology curricula and instructional coursework for the SC Governor's School for the Arts and Humanities and Christ Church Episcopal High School successfully managed delivery schedules, student onboarding, and technology integration for over 100 students
- **Strategic Communications & Publishing (Commercial):** Spearheaded executive ghostwriting, corporate content strategy, and media-facing messaging campaigns; edited and polished a biography that achieved national exposure and was featured in the Wall Street Journal

PUBLIC RECOGNITION

- **Woman of Achievement** – Business and Professional Women (BPW-SC)
- **Service Above Self** – Rotary District 7750
- **Meet the Member**, Announced 7/26, International Org
- **Member Spotlight** – Association for Talent Development (ATD) South Carolina
- **Member Spotlight** – International Coach Federation (ICF) South Carolina
- **Professional Coach for Highly Sensitive People (HSP)** – Specialized practitioner listing at hsperson.com