

## Career Development

*If you are ....*

- Wondering about your employee's readiness to assume more responsibility or a larger leadership role
- Concerned about talent retention or your succession plan
- Considering how you will handle disruptive organization change
- Evaluating who may be candidates for executive coaching to grow from "good to great" or to better maximize their leadership skills

## Career Transition

*If you are ....*

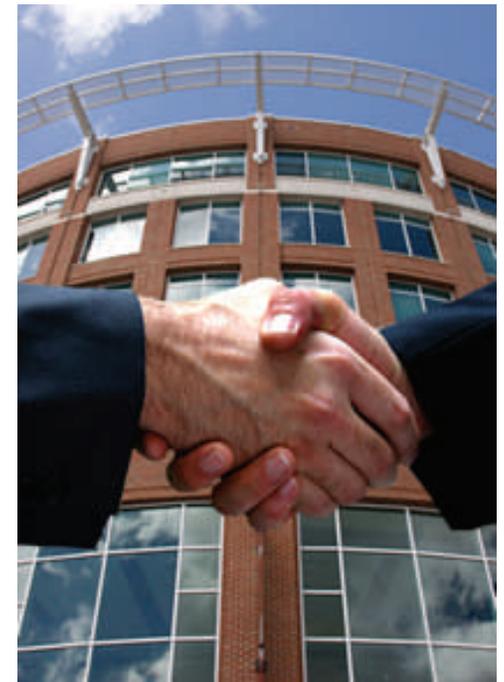
- An Executive making tough decisions about your organization and want to ease the transition with Outplacement Services
- An entrepreneur looking for a new venture
- A top-level executive in transition
- A mid-level professional planning your next career move
- A new college graduate entering the job market
- Relocating or new to The Upstate
- Trailing a spouse in Greenville, SC

...Golden Career Strategies can help you manage your organization and career for enduring success!



# GOLDEN CAREER STRATEGIES

COACHING/CONSULTING FOR  
PROFESSIONALS AND  
ORGANIZATIONS IN TRANSITION



...HELPING CLIENTS CREATE AND  
IMPLEMENT THEIR PERSONAL AND  
BUSINESS STRATEGIES  
SUCCESSFULLY.

## THE GOLDEN ADVANTAGE!

Truly successful businesses and organizations identify and understand their target markets, communicate a clear message to their clients, and strategically formulate and execute their business plans. Golden Career Strategies helps individuals AND organizations create and implement their personal and business strategies. As a business, does your People Strategy align with your Business Strategy?

Has there ever been a time when talent retention, leadership development, and succession planning were more important? GCS is helping organizations maximize their return on investment through their most valuable asset—their people.

As an individual, has there ever been a time when managing your career was more important? With 5,100,000 jobs lost since 2007, you can bet that in 2009 there will be competition for open positions. If you are competing for the best jobs, a good game plan and a good coach are indispensable.

### CAREER DEVELOPMENT

... Helping organizations deliver business results through Integrated Organizational and Career Development

- Assessments
- Executive Coaching
- Leadership Development
- Talent Retention / Job Sculpting
- Succession Planning

### CAREER TRANSITION

... Helping clients create and implement their personal career plans successfully.

- Corporate Outplacement
- Individual Career Transition
- Entrepreneurial Path
- CareerStart

### WHY GOLDEN CAREER STRATEGIES?

Golden Career Strategies career coaches and consultants will enhance your career development and transition efforts through coaching and offerings that are: **customized, individualized and localized.**

### GCS OFFERINGS ARE CUSTOMIZED

- You choose the program or offering that is right for you.
- All of our programs can be tailored to fit your needs.
- The programs are designed to add structure and accountability through coaching sessions.
- Executive Roundtables every Monday morning also provide valuable career tips and networking contacts in a supportive group setting.

### GCS OFFERINGS ARE INDIVIDUALIZED

- You receive one-on-one coaching geared toward your personal career or business goals.
- Sessions are confidential and private
- Flexible hours to work around your schedule

### GCS OFFERINGS ARE LOCALIZED.

- We specialize in local networking in the Upstate area—**The Golden Network!**
- Develop strategic connections through smart networking
- We also have strong business contacts in Atlanta, Charlotte and Charleston

Organizations - call today to talk with one of our experienced consultants/coaches to discuss how we can support and maximize your investment in your People Strategy.

Individuals - call today to book your complimentary one-hour session to assess your needs!

### GOLDEN CAREER STRATEGIES

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